



WIGAN ST. PATRICKS ARLFC

CODES OF CONDUCT



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The Respect Programme

Everyone involved in rugby league, at all levels of the game, has a collective responsibility to create a fair, safe and enjoyable environment for the game to be played.

The Rugby Football League's "Respect" programme represents a significant step forward in reinforcing rugby league's reputation as an inclusive, family friendly sport by providing a behavioural code for all involved in the game. Many people have a fantastic experience from playing and taking part in rugby league. However, some don't, often due to aggressive or over-enthusiastic coaches and spectators screaming and shouting at them from the touchline. "Respect" aims to address this negative impact upon the game by promoting a code of conduct by which all players and match officials have the opportunity and entitlement to take part in a safe, positive environment, free from overbearing attitudes and criticism.

"Respect" aims to improve the behaviour of players, coaches and spectators, particularly towards referees, by providing Codes of Conduct for everyone involved in the game, including coaches, spectators, parents/carers, administrators and match officials, to make sure that they show respect for each other as well as for the principles and spirit of the game itself.

Wigan St. Patricks ARLFC is fully committed to the principles, requirements and recommendations of the "Respect" programme and has endorsed and signed up to the RFL's "Respect" Policy (see Appendix 1 below). The Club readily acknowledges its responsibility to make all of its players, coaches, spectators, team officials and other members aware of what is and what is not acceptable conduct and the range of actions that could follow in the event of poor behaviour.

These are set out in detail in the Codes of Conduct adopted by Wigan St. Patricks ARLFC shown below and incorporate both the Rugby Football League's requirements from the "Respect" programme and Wigan St. Patricks' own expectations of its players, coaches, team managers, Club officials, parents/carers and spectators. Wigan St. Patricks is committed to ensuring that each of its members reads, understands and signs up to the Code of Conduct that is relevant to them and that any action that may become necessary due to breach of a Code of Conduct is fair, consistent and proportionate to any misconduct that has taken place, regardless of that person's position within the Club.

General Principles

Rugby League prides itself in being an inclusive, uncompromising and passionate family game. The principles of the RFL's "Respect" programme aim to preserve these values by setting out the expectations and obligations upon all participants in maintaining the game's high standards.

Rugby League is an inclusive sport and is committed to the principles of equality and equal opportunities. No form of discrimination is tolerated within the game. Participants of all ages, whether they be players, parents, spectators, coaches, match officials, Club officials, volunteers or administrators, are expected to:

- ❖ discourage all instances of unsporting behaviour, foul or illegal play or acts of violence, both on and off the field
- ❖ respect the rights, dignity and worth of every person, regardless of their age, gender, sexual orientation, gender reassignment, marital, family or civil partnership status, pregnancy or maternity, race, nationality, ethnic origin, colour, religion, belief, ability, disability, special needs, political persuasion, trade union membership or social or economic background or status
- ❖ accept a moral and legal responsibility to observe a duty of care towards children, safeguard their wellbeing and protect them from abuse and poor practice
- ❖ condemn the use of recreational and performance enhancing drugs and doping practices and recognise that their use endangers the health of players and is directly contrary to the concept of fair play and the interests of the player, the Club and the game
- ❖ attend a rugby league game only with the permission and licence of the home club and/or the league concerned

Any breach of these general principles may result in penalties up to and including a fine, loss of team match points or suspension being imposed upon the player, coach, individual or team involved, or upon the Club.



Wigan St. Patricks ARLFC

Code of Conduct

All those involved in rugby league, at every level, whether as a player, match official, coach or administrator, have a responsibility above and beyond compliance with the law to act according to the highest standards of integrity and to ensure that the reputation of the game is, and remains, high.

This Code applies to all those involved in Wigan St. Patricks ARLFC and is adopted by the Club with the encouragement, support and authority of the Rugby Football League.

Community

Rugby league, at all levels, is a vital part in the life of a community. Wigan St. Patricks ARLFC is accordingly committed to taking into account community feeling when making any decision that may be of relevance or significance to the local community and will consult with the community wherever necessary or appropriate before making such a decision.

Equality

Wigan St. Patricks ARLFC is opposed to discrimination of any kind and will actively promote all measures necessary to prevent discriminatory practices being expressed or displayed in relation to any of its activities. In support of this, the Club has adopted a written Equality Policy to eliminate discrimination in whatever form and to promote equal opportunities.

Participants

Wigan St. Patricks ARLFC recognises the sense of ownership felt by those who participate in rugby league at all levels. This includes those who play, those who coach or help in any way and those who officiate, as well as administrators and supporters. Wigan St. Patricks ARLFC is committed to appropriate consultation with all such persons at all levels of the game who may be affected by any of its activities or decisions.

Young People

Wigan St. Patricks ARLFC acknowledges the extent of its influence over the young people involved in the Club or who participate in its activities and is committed to setting high standards and a positive example in all aspects of its play, coaching, organisation and administration.

Propriety

Wigan St. Patricks ARLFC acknowledges that public confidence demands the highest standards of financial and administrative conduct within rugby league and will not tolerate corruption or improper practices of any form or at any level in relation to its organisation or activities.

Trust and Respect

Wigan St. Patricks ARLFC will maintain and uphold a relationship of trust and respect with all involved in rugby league, whether as individuals, clubs, administrators or other organisations.

Violence

Wigan St. Patricks ARLFC rejects the use of violence of any nature by anyone involved in the Club or in rugby league or society in general.

The Club will deal with any instance of violence by anyone within or associated with the Club in a manner consistent with these Codes of Conduct and with the Club's discretion to expel or exclude from membership those persons whom it considers would not be in the best interests of the Club to accept or allow to continue as members.

Fairness

Wigan St. Patricks ARLFC is committed to fairness in its dealings with all involved in rugby league.

Integrity and Fair Play

Wigan St. Patricks ARLFC is committed to the principle of playing to win in accordance with the overriding principles of Fair Play.

Code of Conduct for Coaches and Team Managers

Introduction

The behaviour of over-competitive parents, spectators and coaches is a significant concern in rugby league. This includes both the abuse of match officials and unacceptable behaviour on the touchline.

Coaches, in particular, have a key role in the establishment of ethics in rugby league and need to be aware that almost all of their everyday decisions and choices of action, as well as their strategic targets, have ethical implications. Their concept of ethics and their attitude in general will directly affect the behaviour of the players under their supervision and a high degree of responsibility is therefore required from coaches, particularly those involved in coaching young people, in the conduct they display.

The health, safety, welfare and moral education of the players under their supervision must be a first priority for coaches, above the achievement or the reputation of the team, the Club or the coach. Therefore, while it is natural that winning constitutes a basic concern for coaches, all coaches need to disassociate themselves from a "win at all costs" attitude.

The Code of Conduct

We all have a responsibility to promote the highest standards of behaviour in rugby league.

Coaches, in particular, have a hugely important role in ensuring the success of the "Respect" programme, as they are not only responsible for their own behaviour but they also influence the behaviour of others. On a match day, in particular, you will be expected to work with your players, parents and other spectators to allow the match officials to manage the game in the best way possible.

Wigan St. Patricks ARLFC expects you to play your part by agreeing and signing up to the following Code of Conduct for Coaches and Team Managers, so that:

On and off the field, you will:

- Conduct yourself at all times and in all situations in a manner that demonstrates leadership, respect for the game of rugby league and respect for all those involved in the game, particularly players, coaches, managers, officials, supporters, parents, referees, match officials and the media
- Display and promote fair play and high standards of conduct and be a role model for players, parents and spectators
- Adhere to the laws and spirit of the game and actively discourage foul play and/or unsporting behaviour
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
- Always respect the match officials' decisions and encourage your players to respect and accept the judgement of the match officials at all times
- Never engage in public criticism of the match officials
- Never enter the field of play without the referee's permission
- Keep up to date with current coaching methods and work to maintain and/or improve your level of coaching accreditation
- Attend all Club Coaches meetings whenever possible
- Make a personal commitment to maintain an accurate knowledge of the laws and rules of the game
- Abide at all times with the RFL's Coach Code of Conduct

When working with players, you will:

- Place the health, well-being, safety and welfare of each player above everything else, including winning
- Explain exactly what you expect of players and what they can expect from you

- Ensure the parents/carers of all players under the age of 18 understand these expectations
- Create an environment that facilitates the development of each player, giving suitable opportunities for each individual to improve
- Encourage each player to accept responsibility for their own behaviour and performance and to recognise that honest effort and competing to the best of their ability is just as important as winning
- Develop mutual trust and respect with every player and build their self-esteem
- Never engage in or tolerate any form of bullying
- Ensure that your coaching reflects the level of competition and disassociate yourself from a "win at all costs" attitude
- Seek to maximise the participation and enjoyment of each of your players and treat all players as equal, regardless of their talent or ability, and avoid any tendency to overuse the more talented players
- Ensure that all of the activities you organise are appropriate to the players' age, maturity and level of ability
- Encourage young players in particular to recognise that there is a big gap between their level of play and the professional game and coach them accordingly
- Co-operate fully with all others who have a specialist role in the Club or in the game (e.g. officials, doctors, physiotherapists and welfare officers) in the best interests of each player
- Show concern and caution at all times towards sick or injured players and follow strictly the advice of doctors and/or physiotherapists in the treatment of players and in determining whether an injured player is fit to recommence training or playing
- Maintain appropriate working relationships with players at all times and refrain from exercising any undue influence, of whatever nature, in your relationship with players and/or their parents or carers for your own personal benefit or reward

You should understand that if you do not follow this Code of Conduct, any or all of the following actions may be taken by the Club, the League, BARLA or the RFL:

You may be:

- Required to meet with the Club Welfare Officer
- Required to meet with the Club Committee
- Required to be monitored by another Club coach
- Required to attend an RFL education course
- Suspended by the Club from coaching any of its teams or from attending matches
- Fined or suspended by the League, BARLA or the RFL
- Required to leave or be dismissed by the Club

In addition:

- The League or RFL could impose a fine and/or suspension against the Club.

Code of Conduct for Players

Introduction

Players are the most important people in rugby league.

Playing for the team, and for the team to win, is the most fundamental part of the game. But not winning at any cost - fair play and respect for everyone else in the game is just as important.

Whether you're in the team from the start or on the bench, your role as a player is crucial to the success of the game.

As a Wigan St. Patricks player, you will be expected to work with your coaches and your captain on match day to allow the referee to manage the game without being subject to poor conduct or a poor attitude from players. Working in this way with your coach and captain and each referee that takes charge of your games during the season, will mean that you can play a major role in helping to maintain and improve the high standards in the game that rugby league is rightly proud of.

You will also be expected to safeguard your health by avoiding any involvement with performance enhancing or social substances. The use of such substances is unlawful in rugby league and Wigan St. Patricks ARLFC supports and has adopted the RFL's Anti-Doping Policy to promote drug free rugby league (see Appendix 2). In doing so, the Club acknowledges its responsibility to be proactive in enforcing the RFL Policy and will report any concerns to the RFL whenever these arise.

Wigan St. Patricks ARLFC expects you to play your part in the RFL's "Respect" programme by reading, agreeing and signing up to the following Code of Conduct regarding your responsibilities as a player.

The Code of Conduct for Adult Players

We all have a responsibility to promote the highest standards of behaviour in the game.

As a player, you have a big part to play. That is why Wigan St. Patricks ARLFC and the Rugby Football League expect you to follow the RFL's "Respect" Code of Conduct at all times and in everything you do when playing rugby league.

In particular, when playing rugby league you will:

- Display and promote fair play and high standards of conduct
- Honour both the spirit and the letter of the competition rules and live up to the highest ideals and ethics of sportsmanship
- Be a good sport. Respect all good play, whether from your own team or the opposition, and shake hands with and thank the opposition and match officials at the end of the game, whatever the result
- Avoid gamesmanship of any kind and respect the image, standards and traditions of the game
- Never engage in disrespectful conduct of any type, including offensive, insulting or abusive language or behaviour, obscene gestures, offensive remarks, taunting, or other actions that may demean other players, coaches, officials or spectators. Treat everyone within the game with respect and as you would wish to be treated yourself.
- Make every effort to act consistently with fair play and with the laws of the game and never become involved in foul play
- Always respect the match officials' decisions and never engage in public criticism of the match officials
- Remember that we all make mistakes occasionally, whether as a player, coach or match official
- Recognise that many club officials, coaches and match officials are volunteers who give up their own time freely to promote the game and to provide their services. Treat them with the utmost respect and remember that, without them, we would not have a game.
- Never engage in bullying, intimidation or harassment of any kind or towards any person
- Care for and respect the facilities and equipment made available to you, both for training purposes and competition
- Take part in the game for your own benefit and enjoyment and make every effort to develop your skills and abilities

- Safeguard your health. Do not at any time engage in the use of any illegal or unhealthy substances.
- Do not bet or otherwise speculate financially, either directly or indirectly, on the outcome or any other aspect of a rugby league game or competition in which you are involved

You should understand that if you do not follow this Code, any or all of the following actions could be taken by the Club, the League or the RFL. You may:

- Be required to apologise to your team-mates, the other team, match officials, coach or team manager
- Receive a formal warning from the coach or the Club Committee
- Be required to attend an RFL education course
- Be dropped or substituted
- Be suspended from training
- Be required to serve a suspension imposed by the League or the RFL
- Be fined by the League or by the RFL
- Be required to leave the Club

In addition:

- The League or RFL could impose a fine and/or suspension against the Club.

The Code of Conduct for Young Players

We all have a responsibility to promote the highest standards of behaviour in the game.

As a player, you have a big part to play. That's why Wigan St. Patricks ARLFC and the Rugby Football League are asking you to follow the RFL's "Respect" Code of Conduct at all times and in everything you do when playing rugby league and for you to promise that:

When playing rugby league you will:

- Always do your best, even if your team is losing or the other team is stronger
- Always encourage your team mates, even if they make a mistake
- Play fairly and not cheat, complain or waste time
- Never be rude to your team-mates, the other team, the referee, spectators or your coach or team manager
- Do what the referee tells you and do not argue
- Shake hands with the other team and the referee at the end of the game
- Listen to your coach or team manager and respect what he or she says
- Play as a team
- Attend all training sessions whenever possible
- Dress smartly when arriving for matches or whenever you are representing the Club
- Welcome all new players to the team, wherever they are from and whatever their background or ability or whether they have played before
- Never bully another player, whether from your own team or from anywhere else
- Talk to someone you trust, such as your parents or the Club Welfare Officer, if you're unhappy about anything at the Club.

You should understand that if you do not follow this Code, any or all of the following actions could be taken by the Club, the League or the RFL. You may:

- Be required to apologise to your team-mates, the other team, match officials, coach or team manager
- Receive a formal warning from the coach or the Club Committee
- Be dropped or substituted
- Be suspended from training
- Be required to leave the Club

In addition:

- The Club, the League or the RFL may make your parent or carer aware of any infringements of this Code of Conduct
- The League or RFL could impose a fine and/or suspension against the Club.

Code of Conduct for Club Officials and Volunteers

Introduction

The sport of rugby league is committed to ensuring the highest possible standards of behaviour and conduct at all rugby league games and events and to eliminating all forms of discrimination within the game. Club Officials and all those involved in managing and dealing with the affairs of rugby league clubs have a crucial role in the achievement of this aim and in presenting a positive image for both their Club and the game in general.

Club officials also have a key role in the establishment of ethics in rugby league and need to be aware that almost all of their everyday decisions and choices of action, as well as their strategic targets, will be open to scrutiny. A high degree of responsibility is therefore required from Club Officials and volunteers in the conduct they display and in setting and maintaining the standards of behaviour the Club expects from its players, coaches, members and supporters.

Everyone involved in the affairs and management of Wigan St. Patricks ARLFC therefore has a responsibility to act according to the highest standards of conduct and integrity at all times and in all circumstances and to ensure that the reputation of the Club and rugby league in general is beyond reproach.

The Code of Conduct

We all have a responsibility to promote the highest standards of behaviour in rugby league.

Club Officials and volunteers, in particular, have a hugely important role to play in ensuring the success of the RFL's "Respect" programme, as they are not only responsible for their own behaviour but also influence and advise the behaviour of others. On a match day especially, Club officials and volunteers are expected to work with the coaches, parents and other spectators and match officials to ensure that the game is managed in the best way possible.

As a Club official and/or volunteer, Wigan St. Patricks ARLFC expects you to play your part by agreeing and signing up to the following "Respect" Code of Conduct, so that you will at all times:

- Conduct yourself in a manner that demonstrates respect for the game of rugby league and for all those involved in the game, particularly players, coaches, managers, officials, supporters, parents, referees, match officials and the media
- Understand the importance of your role in establishing levels of excellence within the Club and displaying and promoting high standards of conduct that set an example to others
- Be a good sport. Respect all good play, whether from your own team or the opposition, whatever the result, and place friendship and respect before competition
- Adhere to the spirit of the game and actively encourage all players and coaches to disassociate themselves from foul play, unsporting behaviour or a "win at all costs" attitude
- Seek to maximise the participation and enjoyment of everyone involved or associated with the Club and treat everyone equally and with respect, regardless of their age, gender, sexual orientation, gender reassignment, marital, family or civil partnership status, pregnancy or maternity, race, nationality, ethnic origin, colour, religion, belief, ability, disability, political persuasion, trade union membership or social or economic status
- Never engage in, or tolerate, offensive, insulting, sexist, racist or abusive language or behaviour and use your position to dissuade others associated with or visiting the Club from doing so
- Never engage in the public criticism of match officials
- Never engage in or tolerate any form of bullying
- Place the health, wellbeing, safety and welfare of everyone involved or associated with, or visiting, the Club above everything else, including winning
- Co-operate fully with all others who have a specialist role in the Club or in the game (e.g. officials, doctors, physiotherapists and welfare officers) in the best interests of the Club and rugby league in general
- Act at all times with propriety and integrity in dealing with and/or managing the affairs of the Club

- Maintain appropriate working relationships based on mutual respect and trust and refrain from exercising any undue influence, of whatever nature, in your relationship with anyone involved or associated with the Club for your own personal benefit or reward
- Never allow personal interest of any kind to conflict with your responsibilities and the overall interests of the Club
- Keep yourself familiar with the Club's policies and procedures and observe them at all times
- Ensure that young people are not given or encouraged to consume alcohol at any time in which they are in the care of the Club
- Ensure that all activities within the Club, including the training and coaching of players, are appropriately covered by insurance and take place only under the supervision and control of suitably qualified people whose qualifications and background have been appropriately checked
- Ensure that all equipment and facilities used by the Club meet appropriate safety standards and are kept and maintained in a safe condition
- Attend appropriate training for the role you have within the Club, including training on policies and procedures
- Abide at all times with the RFL's Volunteer Code of Conduct
- Ensure that all volunteers, administrators and officials within the Club understand and observe the requirements of this Code of Conduct

You should understand that if you do not follow this Code of Conduct, any or all of the following actions may be taken by the Club:

You may be:

- Required to meet with the Club Welfare Officer
- Required to meet with the Club Committee
- Required to attend an RFL education course

- Suspended from coming to the Club or from attending matches
- Required to leave or be dismissed by the Club

In addition:

- The League or the RFL could impose a fine and/or suspension against the Club

Code of Conduct for Parents, Carers and Spectators

Introduction

Everyone involved in rugby league, at all levels of the game, has a responsibility to create a fair, safe and enjoyable environment for the game to take place.

As a spectator, your conduct when attending a game of rugby league can have a significant impact on the players and match officials taking part in the game and can also be a key influence on the standards of behaviour amongst other spectators. It is crucial therefore that everyone attending a game takes responsibility for their own individual actions and ensures that they not only treat others appropriately, but also respect the spirit, ethos and traditions of rugby league itself.

Parents, carers and other spectators can, in particular, have a huge influence on children and young people's enjoyment and success in rugby league. All children and young people play rugby league because, first and foremost, they love the game - it's fun! It is important to remember, however, that no matter how good they become at rugby league, positive encouragement from parents, carers and spectators will increase their:

- Enjoyment of the game
- Sense of personal achievement
- Self-esteem
- Enthusiasm to improve their skills and techniques.

It is essential therefore that parents, carers and spectators contribute towards a positive environment for children and young people to enjoy rugby league and avoid the negative impact that can arise from aggressive or over-enthusiastic touchline pressure. Remember, participation in rugby league is a time for children and young people to develop their technical, physical, tactical and social skills. Winning isn't everything.

The Rugby Football League's "Respect" programme recognises the big responsibility that parents and carers have in helping to develop children and young persons' enthusiasm and enjoyment for rugby league and eradicating touchline pressure and abuse by asking that they commit, and sign up, to a Code of

Conduct requiring that good standards of behaviour are kept and maintained throughout the season.

Parents and carers are also asked to take responsibility for their children's behaviour and to encourage high standards of conduct both on and off the field.

The Code of Conduct

We all have a responsibility to promote high standards of behaviour in rugby league.

Wigan St. Patricks ARLFC fully supports the RFL's "Respect" programme to ensure that rugby league can be enjoyed by players, officials, coaches, parents, carers and spectators alike in a safe and positive environment.

The Club asks that you play your part in this by agreeing to observe the following Code of Conduct for parents, carers and spectators at all times, so that:

As a Spectator, you:

- Applaud effort and good play from both teams, as well as success
- Encourage the players to play by the rules of the game and to respect the opposition, the referee and match officials and set a good example by doing so yourself
- Avoid criticising a player for making a mistake. Instead, respect and applaud their efforts.
- Remember that the players are taking part in rugby league for their own enjoyment, not that of the spectators. They are not professionals.
- Condemn all violent or unlawful acts or behaviour, whether by players, coaches, officials, parents or other spectators
- Never engage in, or tolerate, offensive, insulting, sexist, racist or abusive language or aggressive behaviour, or jeering, taunting or intimidation of the opposition, their supporters or the match officials. Verbal abuse of players, coaches or match officials, in whatever form, is never acceptable at any time.
- Treat the match officials and the players, coaches and Club officials of both teams with respect. Remember that, without them, we would not have a game.

- Always respect the match officials' decisions and avoid complaining or arguing about decisions during or after the game
- Follow the directions of the Touchline Manager as well as the other matchday officials at all times
- Always remain outside the field of play
- Never arrive at a game under the influence of alcohol or bring alcohol to a game. Only consume alcohol if this is available at the ground and then only in the designated licensed areas.

Additionally, as a Parent or Carer, you:

- Remember that children and young people play rugby league for their own enjoyment, not that of parents, carers or spectators
- Provide positive support to your child's involvement in rugby league and encourage them to enjoy the experience and accept responsibility for their own performance and behaviour
- Understand that rugby league is part of a child's whole life experience and that the benefits of involvement go far beyond the final outcome of the game
- Never force an unwilling or reluctant child to take part in the game
- Let the coaches do their job and do not confuse the players by telling them what to do
- Encourage your child to play by the rules and to respect the opposition, the referee and the match officials
- Insist on fair and disciplined play from your child and do not tolerate foul play, offensive or abusive language or behaviour, arguing with the match officials or conduct that may bring the team or the Club into disrepute
- Educate your child to understand that effort and teamwork are just as important as winning and to accept the outcome of each game without undue disappointment
- Participate in positive cheering to encourage all of the players in the team

- Avoid criticising or shouting at your child for losing or for making a mistake - mistakes are part of learning
- Educate your child to treat everyone equally, regardless of their gender, race, ethnic or national origin, cultural background, age, ability or disability and support the Club in eradicating verbal, racist and physical abuse from rugby league
- Recognise the contribution made to the Club and to your child's education and enjoyment in rugby league by the Club coaches, officials and volunteers, all of whom give up their time and energy freely to promote the game and to provide your child with the best training and support they possibly can
- Be a role model for your child by setting a good example and recognising and promoting fair play and good performance from both teams

You should understand that if you do not follow this Code of Conduct, any or all of the following actions may be taken by the Club, the League, BARLA or the RFL.

You may be:

- Issued with a verbal warning by a Club official
- Required to meet with the Club Welfare Officer
- Required to meet with the Club Committee
- Required to undertake an RFL education course
- Required by the Club to leave the match venue
- Requested by the Club not to attend any of its future games
- Have your Club membership suspended or removed
- Required to leave the Club along with your child and other members of your family

In addition:

- The League or the RFL may impose a fine and/or suspension against the Club

Matchday Requirements

Wigan St. Patricks ARLFC readily acknowledges and accepts its responsibility to ensure that all games in which the Club is involved are played in a safe, positive and enjoyable environment.

In particular, the Club accepts responsibility for the conduct of its players, coaches, officials, parents/carers of its players, volunteers and spectators. In so doing, however, the Club expects each of those persons to demonstrate the highest standards of behaviour in representing the Club and requires that no such person attending a match or event in which the Club is involved should act in such a way as to bring the good name and reputation of the Club or the game of rugby league in general into disrepute.

In this respect, the Club requires that no person shall:

- use offensive or obscene language to any player, coach, referee, match official or other spectator
- enter the field of play during the course of a match without the prior approval of the match officials or the Touchline Manager appointed by the home club and/or the league or competition in which the game is being played
- dispute the decision of a match official, either during or after the game
- act with aggression towards any person
- behave in a way that is contrary to the Club's Codes of Conduct or the spirit of the game
- behave in a way that disturbs the enjoyment of the game for any other person or persons or brings discredit to the Club and/or the league or competition or the game of rugby league in general
- act or behave in a way that demonstrates, either by their language or conduct, intolerance towards any individual or group on the basis of their gender, age, race, disability, religion, faith, sexual orientation or any other visible or non-visible difference

- refuse to accept the reasonable direction of the Touchline Manager or other official of the home club and/or league, or an official of the team or club which that person is supporting or is associated with.

Any person contravening the above requirements may be reported by the Touchline Manager to the Team Manager or other official of the team which that person is supporting or is associated with. Where a team does not have a Team Manager present, a request or direction from the Touchline Manager to any official of the team or the team's club shall for these purposes be regarded as a direction given to the Team Manager.

The Touchline Manager and/or the Team Manager will advise the offending person or persons of the manner in which their conduct or behaviour is considered to be inappropriate or unacceptable. This will be noted by the Touchline Manager on the reverse side of the official team sheet for the match.

Should the inappropriate conduct or behaviour continue, the Touchline Manager and/or the Team Manager may request the person responsible to immediately leave the ground. This action too will be noted on the official team sheet for the match.

Should the person concerned refuse to comply immediately with the direction of the Touchline Manager and/or the Team Manager, the Touchline Manager may direct the referee to suspend or terminate the match. In the event that the match is terminated in such circumstances, the League or competition concerned may, at its absolute discretion, award the game and the competition points to the non-offending team or declare that neither side shall be awarded the game or receive the competition points.



RUGBY LEAGUE CLUB RESPECT POLICY

WIGAN ST. PATRICKS AMATEUR RUGBY LEAGUE CLUB acknowledges its responsibility in line with the principles of RESPECT.

All participants in the game of Rugby League including players, parents, spectators, coaches, match officials, volunteers and administrators should:

- Discourage all instances of unsporting behaviour, foul or illegal play, or acts of violence, both on and off the field.
- Respect the rights, dignity and worth of every person regardless of their age, ethnic origin, gender, special needs, including learning and physical disabilities, class or social background, religion, sexual orientation, marital status, pregnancy, colour or political persuasion.
- Condemn the use of recreational and performance- enhancing drugs and doping practices; their use endangers the health of players and is contrary to the concept of fair play.
- Every person who attends a Rugby League match does so with the permission and licence of the home club &/or league.
- Breaches of this Code of Conduct may result in penalties up to and including a fine, loss of team match points and suspension.

Signed on behalf of Wigan St. Patricks Amateur Rugby League Club by:

Chairperson

Name **Jodie Whittle**

Date **27 July, 2011**



RUGBY LEAGUE CLUB 100% ME ANTI-DOPING POLICY

WIGAN ST. PATRICKS AMATEUR RUGBY LEAGUE CLUB acknowledges its responsibility to promote drug free Rugby League.

- 1 The key principles of the RFL 100% ME Anti-Doping Policy are to:
 - Uphold and preserve the ethics of Rugby League
 - Safeguard the mental and physical health of players.
 - Ensure that all players have the opportunity to compete equally.
- 2 We acknowledge that so called performance enhancing substances and social substances carry health risks, and we will endeavour to inform our players of the associated risks.
- 3 We acknowledge that all Rugby League players have to abide by the Operational Rules, and as such may be tested by UK Sport. We also acknowledge that doping is an offence and may be punishable by a suspension of up to 2 years for a first offence.
- 4 Wigan St. Patricks Amateur Rugby League Club will ensure that all of our players are aware of this Policy and the endorsement to it that the Club has given.
- 5 Wigan St. Patricks Amateur Rugby League Club supports the RFL's Anti-Doping Whistle Blowing Policy. The Club will report any allegations of anti-doping to the RFL.
- 6 Further advice on Anti-Doping matters can be obtained from:
 - UK Sport – www.uk sport.gov.uk
 - 100% ME – www.100percentme.co.uk
 - Talk to Frank – 0800 77 66 00 – www.talktofrank.com

The RFL Anti-Doping Team can be contacted on 0844 477 7113 Option 6 or by email to: anti.doping@rfl.uk.com or writing to the Anti-Doping team at the RFL, Red Hall, Red Hall Lane, Leeds, LS17 8NB. General advice is available at www.rfl.uk.com

Signed on behalf of Wigan St. Patricks Amateur Rugby League Club by:

	<p>Chairperson</p>
Name	<p>Jodie Whittle</p>
Date	<p>27 July, 2011</p>